

AN ORDINANCE 2006-06-29-0819

**AN ORDINANCE AMENDING CERTAIN SECTIONS OF  
DIVISION 4 OF ARTICLE IV OF CHAPTER 2 OF THE CITY  
CODE OF SAN ANTONIO, TEXAS RELATED TO THE  
EMPLOYEE-MANAGEMENT COMMITTEE.**

\* \* \* \*

**WHEREAS**, Ordinance No. 99630 passed and approved on August 26, 2004, established a consultation process for management and employees to discuss issues and concerns relating to employment conditions, and

**WHEREAS**, Section 2-141 of the City Code includes a review provision which provides for review of the ordinance six months prior to the end of Fiscal Year 2006 and thereafter every four (4) years; and

**WHEREAS**, the Department of Human Resources presented to the City Council Governance Committee proposed changes brought forward by the registered Employee Associations/Organizations who currently serve as members of the Employee – Management Committee on March 22, 2006, May 17, 2006, and June 21, 2006, and

**WHEREAS**, the City Council now wishes to revise the Consultation Ordinance as a result of this review process by adopting a revised election timeline; NOW THEREFORE,

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** City Code Section 2-138 (c) 2. is hereby amended to read as follows:

2. Eligible “candidates” will be placed on the ballot in random order as determined by drawing. The organization or individual that receives a plurality of the votes during the election shall be deemed the representative for the category.

**SECTION 2.** City Code Section 2-138 (c) 5. is hereby amended to read as follows:

5. The winners of the election in each EEO category will serve for three (3) years, to coincide with the Fiscal Year, beginning with Fiscal Year 2006-2007.

**SECTION 3.** City Code Section 2-138 (c) is hereby amended to add a new paragraph 7. to read as follows:

7. The City Clerk shall have final determination authority on the hours, location and date of an election, and may cancel an election should any candidate run unopposed.

**SECTION 4.** City Code Section 2-138 is hereby amended to add a new subsection (h) to read as follows:

- (h) The City will allow up to twenty (20) hours of administrative leave per calendar quarter to be utilized by the individual employee (or employees, if more than one is designated in a calendar quarter by an association) assigned to an EEO representative slot on the Employee-Management Committee. In no event will more than twenty (20) **total** hours be granted by an employee or a combination of employees assigned to an EEO category position within a calendar quarter. This leave is to be used for meeting preparation for Employee-Management Committee meetings or subcommittee meetings of the Employee-Management Committee.

**SECTION 5.** City Code Section 2-140.2 Appendix A is hereby amended to read as set forth in Exhibit A hereof so as to provide for the next election to occur in Fiscal Year 2006-2007, no later than October 31, 2007, and every three (3) years thereafter in accordance with the timeline set forth therein.

**SECTION 6.** This ordinance shall take effect on the tenth day from the date of passage hereof.

PASSED AND APPROVED this 29th day of June, 2006.

  
For - M A Y O R

Attest:

  
City Clerk

APPROVED AS TO FORM:

  
for City Attorney

## Appendix A

Petition Filing Deadline for EEO Units

July 1<sup>st</sup> – September 30<sup>th</sup>

*(Collection of petitions shall be for a period of three (3) months, beginning on July 1<sup>st</sup> through the end of September, at which time petitions shall be submitted to the City Clerk's Office. A petition signature is invalid if the signer signed the petition earlier than the July 1<sup>st</sup> starting date or later than September 30.)*

Elections held

not later than October 31<sup>st</sup>

Elected EEO Occupational Representatives Begin Terms

November 1<sup>st</sup>

Term Ends

September 30<sup>th</sup>